ANTHI-HAZING TRAINING
OBJECTIVES

- Help you understand the definition of hazing
- Inform you of the Baruch College and the City University of New York (CUNY) anti-hazing policies
- Educate you on strategies to prevent hazing
- Encourage you to learn more about the rights and benefits of being a part of a recognized organization on campus
WHY THIS DISCUSSION?

• No individual should be demeaned, ridiculed, belittled, or placed in a potentially dangerous situation in order to be included in a group at Baruch College.

• While being part of a campus group can be one of the most meaningful aspects of student life, hazing is a hidden and serious problem that undermines the value of these experiences for many individuals.

• Students who are members of clubs, teams and groups on campus make connections with others, have improved grades, and are more likely to graduate. All members of the community need to ensure that as students are being encouraged to join organizations, that the organizations they join provide healthy and safe activities.
DEFINITIONS OF HAZING

HAZINGPREVENTION.ORG DEFINITION

"Any action taken or any situation created intentionally that causes embarrassment, harassment, or ridicule and risks emotional and/or physical harm to a member of a group or team, whether new or not, regardless of the person’s willingness to participate."

CUNY DEFINITION

"Any method of initiation or pre-initiation into a student organization which causes, or is likely to cause, bodily danger, physical harm, or personal degradation or disgrace, resulting in physical or mental harm to any student."

NY STATE DEFINITION

"A person is guilty of hazing in the first degree when, in the course of another person’s initiation into or affiliation with any organization, he/she intentionally or recklessly engages in conduct which creates a substantial risk of physical injury to such other person or a third person and thereby causes such injury.

Hazing in the first degree is a Class A misdemeanor."
<table>
<thead>
<tr>
<th>Common Examples of Hazing</th>
<th>Library hours</th>
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<td>Not allowing a group of members to sleep or eat</td>
<td>Forced consumption of alcohol</td>
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<td>Changing one's appearance (e.g. forcing someone to wear something, shaving their head, etc.)</td>
<td>Signature books (requiring members to retrieve signatures from other members)</td>
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<td>Name calling, insulting, or yelling</td>
<td>Cleaning organizational or active members’ properties</td>
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<tr>
<td>Physical abuse</td>
<td>Push-ups, sit-ups, or other calisthenics</td>
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<td>Activities where consent is questioned</td>
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CONSEQUENCES OF HAZING

Expulsion from educational institution
If you are expelled from Baruch, you are expelled from ALL CUNY colleges.

Criminal charges and punishment

Damages to organizational reputation

Death

Civil Penalties/Legal Action
Individuals and chapters can be sued in civil court for mental or physical harm that results from hazing. Individual group members and their parents, group leaders/advisors, as well as their organization, and national affiliates may be sued. Hazing on college campuses has resulted in numerous successful lawsuits.
BARUCH COLLEGE CODE OF CONDUCT

"The commission of any of the above offenses [hazing] shall be subject to the following sanctions:

- Disciplinary probation
- Restitution
- Suspension
- Expulsion/Ejection
- Complaint to civil authorities
HAZING IS A TRADITION

Be willing to alter old traditions.

Do not accept being hazed or partaking in hazing others.

Speak up. If you see something, say something.
YOUR ROLE & RESPONSIBILITY

Report any cases of hazing or abuse.
Adhere to all Baruch rules and regulations.
Adhere to all New York State laws.
You can find the following documents or links under "Club Resources" on the Student Life website:

www.baruch.cuny.edu/stulife

- Baruch College Code of Conduct (available in the Student Handbook)
- CUNY Article XV
- Anti-Hazing Policy & Agreement
- Anonymous Hazing Incident Report
NEXT STEPS

1. Watch the "We Don't Haze" Video.
2. Complete the Anti-Hazing Training Quiz.
3. Sign the Anti-Hazing Agreement at the End of the Quiz.