Peers have obtained opportunities in the following companies and organizations:

PEERS FOR CAREERS IS MODELED ON THE REAL WORLD.

Applying for internships and jobs is a two-part process. First you develop your résumé and cover letter, and then you interview for positions.

Baruch College’s Peers for Careers program—an award-winning leadership initiative within the Starr Career Development Center (SCDC)—is modeled on this structure and is aimed at high-achieving undergraduates who want to help their classmates get ahead.

What do Peers do?

Every year, more than 15 peers help more than 1,000 students with

- Career exploration and planning
- Résumé writing
- Cover letter critiques
- Thank-you note development
- Interviewing skills
- Job search techniques
- Maximizing Starr Search and other web-based tools
- Exploring SCDC’s electronic and print career resources

In addition to providing one-on-one services to students, Peers present to special populations, including prospective students and student organizations. They run Peer-led workshops on résumé writing and interviewing. Peers also assist with Center’s operations, employer relations, and SCDC events such as career fairs. Annually they help launch initiatives such as drives for business attire and they join program committees, including Budget, Marketing and Publicity, and Philanthropy.

How can I become a Peer?

**ASPIRING PEERS MUST HAVE**

- A 3.0 GPA or higher
- Strong oral and written communication skills
- T.E.A.M. Baruch leadership training through the Office of Student Life

TO GAIN ACCEPTANCE TO THE PROGRAM, STUDENTS MUST COMPLETE A RIGOROUS TRAINING PROCESS.

**TIER I:** A 10-week training program that consists of intensive résumé, cover letter, and thank-you note preparation, combined with critiques and constructive feedback.

**TIER II:** A two-day intensive course focusing on interviewing techniques and constructive coaching. Tier 1 Peers who have been in good standing for at least one semester are strongly encouraged to undertake this training.

What are the other benefits?

More than two decades of participants have said the program gave them

- Critical knowledge needed to help themselves and their fellow students with career and professional development
- Excellent communication and interpersonal skills
- Highly effective résumé writing skills
- Polished interviewing techniques
- Access to hundreds of internships and job listings
- Opportunities to work with potential employers
- Weekly supervision and mentoring from a professional career counselor

“It is truly inspiring to see students further their professional journey with my help as a Peer. Joining the program was one of the best decisions I made at Baruch.” — Karen Choi (Accountancy ‘17), Fourth-semester Peer