

ON-CAMPUS RECRUITMENT (OCR)

WHAT IS OCR?

OCR is an acronym for on-campus recruiting, which is a premium recruitment program in which recruiters from various companies including *EY, Grant Thornton, Deloitte, Bank of America, JP Morgan Chase, Morgan Stanley, Citi, Target*, and many others interview students on campus for either:

- **Full-Time job openings** – *only open to seniors and recent graduates (1 semester out)*
- **Internship opportunities** – *typically open to juniors* (some freshmen and sophomores may be considered)
- **Early ID Leadership Programs** – *typically open to freshmen and sophomores*

FOLLOW THESE STEPS TO GET STARTED!

1. **Full Time & Internship OCR** – **Attend a mandatory OCR Workshop.**

Visit Starr Search (click “Events” → “Workshops”) to find out about upcoming OCR workshops. You must RSVP to the workshop you plan to attend and are required to stay the entire time as it serves as an orientation to Baruch’s OCR Program. Before attending, remember to fully update your Starr Search account (click “My Account” → “Academic”) to expedite the process of making you OCR eligible after you attend.

2. **Write a one-page resume.**

Schedule an appointment with Starr to get your resume reviewed before submitting it to employers.

3. **Upload your resume to Starr Search.**

After you upload your resume, you will be able to apply to OCR job postings.

4. **Prepare for your interviews.**

Research and learn about the companies with whom you are interviewing through their website, Vault and LinkedIn. Familiarize yourself with current economic conditions. Utilize the mock interview module through Starr Search (Click “Resources” → “Mock Interviews”), attend Starr’s Interview Workshops and schedule an appointment with Starr to brush up on your interviewing skills.

OCR QUICK FACTS

- ★ **Full Time and Internship OCR** resume drops begin by mid-late **August**. Keep track of resume drop dates and check Starr Search every day for new positions.
- ★ **Interviews** normally take place in Starr’s interview rooms (NVC 2-150) however everything has been virtual throughout the COVID-19 pandemic. They occur throughout the fall (mid-September – early November) and spring semesters (February – March).
- ★ **Accounting Majors!!!** In addition to listing your graduation date, indicate the date of CPA eligibility/150 credits on your resume. Follow up with Starr for important accounting recruitment information.
- ★ **Email notifications** will be sent to you if you are selected to sign up for an interview. Be sure to check your junk/spam mail!
- ★ **Do not miss scheduled interviews.** If you do, you must notify Starr **2** days before the appointed time.
- ★ Only apply to the positions for which you qualify! **Many companies require you to apply on their website in addition to Starr Search** – be sure to apply in both places to be considered! Follow the application instructions within the postings.

OCR LINGO

PRESELECT: Interview schedule is only open to those students selected by the company.

ALTERNATE: Alternates must wait to schedule their interviews (24 hours after the preselect sign-up date). Companies may or may not identify alternate interview candidates.

PENDING: After you apply for an OCR position, your application status will be “Pending”. It will change when the employer identifies their preselected candidates.

ANNUAL CAREER FAIRS

Fall Accounting Fair – September

Fall Undergraduate Career Day – September

Spring Job & Internship Fair – February